

Confront Conflicts for Co-Creation: a 4C adagium!

You think every conflict is a personal attack.
Instead of listening, you rush to defend.
You fight to be right, rather than striving to understand.
You jump straight to solutions, without truly listening
to the origin of your wicked problem.
You think communication is a battle to be won—
but true communication is no contest.
Each time you turn conflict into a fight,
you lose more than you gain.
You don't build bridges—
you tear them down, and thus never reach the other side.

You're not always right.
And if you can't bear that truth,
you push people away instead of building together.

So stop.
Stop turning talks into deadlocked battles.
Stop fighting just to fight.

Begin with listening, not defending.
Begin with letting go to find your way.
Begin by embracing an open design systems approach:
a game of with and for each other,
untangling complexity as one whole—
towards a best-fit for all well-being.

Create space for constructive dialogue,
with the Preferendus as a shared compass at the heart.
Confront conflicts as chances for co-creation—
towards a best-fit-for-common purpose within socio-physical reach.

'To behold yourself in others will build new worlds.'